

2018 PEOPLE AND CULTURE INTERN

Selecting the right people to join the company is one of the most important processes at Roam. It is mission-critical that we develop and sustain a capability to attract, assess, and cultivate remarkable new team members in order to strengthen our cultural advantage and enable our company to grow.

POTENTIAL PROJECTS

- Identify and research other companies' hiring and recruiting processes to gain insight for improving Roam's methods
- Look into online platforms for hiring and employee development
- Help develop and/or administer a feedback tool for organizational health surveys
- Research and possibly create a feedback tool for employee feedback

INTERN MAKE-UP

- You believe in and champion the potential of business organizations as agents of positive change.
- You are motivated to work in a purpose-driven, high-performing, and fast-paced environment when you can make a difference directly.
- You are a learner who will find what you need to get a job done with excellence.
- You are highly motivated to proactively find solutions to challenges and barriers keeping the company from moving ahead.

SKILLS/EDUCATION

- Rising college Junior or Senior pursuing a degree in Business Communications, Marketing and Research, Journalism, PR, or HR
- Excellence in written communication
- Strong research skills
- Proficiency in Word, Google Docs
- Experience with Survey Monkey is a plus

Roam Innovative Workplace is accepting internship applications through March 30, 2018. If you are interested in the People and Culture Intern role for Summer 2018, please <u>APPLY HERE</u>.